

APRIL 11, 2022

A regular meeting of the Sidney Public Schools Board of Trustees was held at 5:30 PM Monday, April 11, 2022, at the Administration Office on posted notice by the clerk. Present were Trustees Ben Thogersen, David Setiz, Lisa Gorder, Randy Iversen, Kelly Dey, Josh McGahan, Jon Marker and Alex Villegas. Also in attendance were Superintendent- Brent Sukut; Assistant Business Manager- Tracy Click, High School Assistant Principal- Danny Coryell, Special Ed Director- Michelle Monsen. Middle School Principal- Ashley Copple, West Side Principal- Sharri Vandall, Central School Principal- Sara Romo and Curriculum Director- Thom Barnhart. Absent were: High School Principal- Carl Dynneson and District Clerk- Nicki Beyer.

At 5:30 PM, Chairman Thogersen called the meeting to order and welcomed all community members attending or on conference call in. Mr. Thogersen stated an opportunity for community comment on non-agenda items would be provided at the end of the meeting.

COMMITTEE REPORTS: None in April**SUPERINTENDENT'S REPORT, ADMINISTRATORS' REPORTS, FINANCE REPORTS:**

- Superintendent Sukut, along with Administrative Staff decided to cancel school for Tuesday, April 12, 2022 and Wednesday, April 13, 2022 due to Blizzard warning from National Weather Service. Concern for busing students and possible power outage
- **WRITTEN ADMINISTRATOR REPORTS FROM:** Mrs. Vandall, Mrs. Romo, Mrs. Copple, Mr. Dynneson/Coryell, Mr. Barnhart and Mrs. Monsen
- **FINANCE REPORTS:** February Cash Balances, Revenue & Expenditures, and Investment Reports
- **ENROLLMENT:**
 - o West Side – 344; Central – 267; Middle School – 299; High School – 386 = TOTAL 1296
- **CALENDAR OF EVENTS FOR APRIL**
- **DISTRICT PROJECTS:**
 - CENTRAL SCHOOL:**
 - o All agreements have been signed for the Johnson Controls HVAC/Interface Upgrade
 - HIGH SCHOOL:**
 - o Gym heater replacement with potential air conditioning estimated cost at \$100,000- nothing new
 - o Weight room air conditioning estimated cost \$7000- nothing new
 - MIDDLE SCHOOL:**
 - o Greg Vannatta, head custodian, and Marv Schulz are working on the west entrance stair replacement
 - ALL SCHOOLS:**
 - o Working with IT on specifications for the intercom system to begin bid process
 - ADMIN BUILDING:**
 - o Information was received from McKinistry on the RFQ for the heating system. Once edits have been made, the document will be sent to the three companies to participate and an ad put in the paper
- **MARCH/APRIL STAFF HIGHLIGHTS:**
 - o Classified Staff: Middle School Title Tutor – Maria Jensen and West Side Paraprofessional – Cheryl Mastvelten
 - o Certified Staff: Middle School Math Teacher- Cara Lokken-Frandsen and West Side Kindergarten Teacher – Sue Satra
- **DISTRICT STRATEGIC PLANNING UPDATE:**
 - o The next meeting will be 4/29/22 with the intention of creating goals and specific school tasks for involvement with area businesses
 - o Brittany Peterson with the Richland County Health Department contacted me asking about including mental health and wellness in the strategic plan
- **JOB OPENINGS:**
 - o Reviewed District openings and new hire recommendations
- **COVID UPDATE 4/8/22:** Active Positive Cases = 0; Staff in Quarantine = 0; Students in Quarantine = 0
YTD: Student Positive Cases = 135; Staff Positive Cases 38; TOTAL 173

STUDENT REPRESENTATIVE REPORT: None

CONSENT AGENDA:

A. Approve March 14th, 2022 Minutes

B. Approval of March 2022 Claims Warrants # 233383 - 233414 in the amount of \$244,381.33

C. Cancel District Warrants and/or Associated Student Body Checks:

- o ASB #26646 \$440.00 Skills USA – website calculated the wrong account for registration. Returned check and billed the correct amount which has already been paid

D. Associated Student Body Information:

- o Approve the February 2022 Report
- o Transfers:
 - From Central School (408) to Central School MBI (412) \$515.00 (Fundraising Split)
 - From West Side General (401) to West Side Library (403) \$989.81 (Recode 2/18 Deposit)

E. New Hires:

- o Hunter Gordon – Assistant Softball Coach 2022
- o Joy Johnson – Special Education Aide 2022-2023 School Year
- o Erika Klempel – Special Education Aide 2022-2023 School Year

Approval of New Hires as presented pending reference/background checks

Ms. Dey moved and Mr. Villegas seconded the motion to approve the Consent Agenda as presented. The motion passed 8 to 0.

DISCUSSION/ACTION AGENDA:

*** 2022-2023 CLASSIFIED PAY SCHEDULE PROPOSALS:**

- o Provided two possible scales: 1 @ +.55 with starting salary in Cell 1 @ \$13.00 and 1 @ +.77 with starting pay in Cell 1 at \$13.25
- o Provided estimated pay for classified not on the Salary Placement Scale:

Maria Jensen	\$20.27/Hr	Tara Skaar	\$21.55/Hr	Maria Peters	\$18.65/Hr
Karen Moerman	\$20.77/Hr	Nathan Roth	\$72,328/Yr	Chris Lee	\$59,820/Yr
Nicole Beyer	\$72,706/Yr	Barbara Luke	\$18.84/Hr	Pam Radke	\$60,000/Yr
Roxanne Bailey	\$25.77/Hr	Tami Edinger	\$22.22/Hr	Martin Morales Sr.	\$30.40/Hr
Shelley Moran	\$27.31/Hr				

Approved the \$13.25 (+.77) classified pay scale beginning July 1, 2022, and the non-scheduled employees as noted above on a motion by Mr. Seitz and a second by Ms. Dey. The motion passed 8 to 0.

*** SECOND READING AND ADOPTION OF BOARD POLICY (BP) 2600, 2600P AND 2600F:**

BP 2600 = Work Based Learning Program; 2600P = Work Based Learning Program- Insurance; 2600F = Work Based Learning Affiliation Agreement and Parent/Guardian Consent For Work Based Learning Experience

- o The policies cover the transformational learning the District is exploring
- o Govern the relationship between the school district, the work-based learning provider or site and student compliance with workers compensation laws
- o Work-based learning opportunities may now be used for ANB funding calculations

Mr. Seitz made the motion and Mr. Villegas seconded to approve the second reading and adoption of Board Policies 2600, 2600P and 2600F. The motion passed unanimously following a second by Mr. Seitz.

*** FIRST READING OF BOARD POLICIES 1010F, 1520, 2167, 2168, 2170, 2312, 2510, 3310, 3413 F1&F2, 3416, 3612F, 5223, 5228P, 5450, 7625, and any additional policies reviewed at this time:**

Due to a miscommunication, no action was taken on above board policies and Superintendent Sukut will place it on the May agenda.

*** TRANSFERS: (INFORMATIONAL ONLY)**

- Julie Batty – CS Part-Time Secretary to WS Admin Secretary 2022-2023
- Taylor Polkow – CS 4th Grade to 5th Grade 2022-2023

*** RESIGNATIONS: (INFORMATIONAL ONLY)**

- Samatha Gangstad – Middle School Special Education Aide at the of the 2021-2022 school year
- Kennedy Grubich – Kindergarten (K2) Teacher at the end of the 2021-2022 school year

- Ashley Harris – Middle School Special Education Aide
- Emma Stevensen – High School Custodian
- Sophia Ekness – Grade 1 Teacher at the end of the 2021-2022 school year

***WINTER COACHING CONTRACTS**

Each year the Sidney Activity Director has two formal meetings (pre-season and post-season) with the varsity coach of each activity. The pre-season meetings are held to discuss goals and expectations for the upcoming season and the post-season meeting is held to discuss the goals from the first meeting and the offseason plan for each activity. These meetings lay out plans for improving the program and what potential changes will be implemented in order to move the program in a direction that will be positive for all students participating. A yearly evaluation of each varsity coach is conducted. This evaluation tool has been significantly modified over the past year as the district has transitioned to the Rocky Mountain Evaluation tool.

Activities Director, Chris Lee, provided a synopsis of the above information for each head coach and program.

- **BOYS BASKETBALL: Recommendation:** Based upon pre and post-season meetings and the evaluation process, Superintendent Sukut recommended the re-hire of **Chad Quilling as Head Coach** for the 2022-2023 **Boys Basketball** season.

Ms. Dey moved and Mr Marker seconded the motion to re-hire Chad Quilling as Head Coach for the 2022-2023 Boys Basketball season. The motion passed 8-0.

- **GIRLS BASKETBALL: Recommendation:** Based upon pre and post-season meetings as well as the evaluation process, Superintendent Sukut recommended the re-hire of **Dan Peters** as Head Coach for the 2022-2023 **Girls Basketball** season.

Ms Dey moved and Mr. Villegas seconded the motion to re-hire Dan Peters as Head Coach for the 2022-2023 Girls Basketball season. The motion failed with 0 - YES 8 - NAY votes.

- **SPEECH, DRAMA, AND DEBATE: Recommendation:** Based upon pre and post-season meetings as well as the evaluation process, Superintendent Sukut recommended the rehire of **Gail Staffanson** as Head Coach for the 2022-2023 **Speech, Drama and Debate** season.

Ms. Dey moved to rehire Gail Staffanson as Head Coach for the 2022-2023 Speech, Drama and Debate season. The motion passed 8 – 0 with a second by Mr. Iverson.

- **CHEERLEADING: Recommendation:** Based upon pre and post-season meetings as well as the evaluation process, Superintendent Sukut recommended the rehire of **Taylor Lange** as Head Coach for the 2022-2023 **Cheerleading** season.

Mr. Villegas moved to rehire Taylor Lange as Head Coah for the 2022-2023 Cheerleading season. The motion passed 8 – 0 with a second by Mr. McGahan.

- **DANCE: Recommendation:** Based upon pre and post-season meetings as well as the evaluation process, Superintendent Sukut recommended the re-hire of **Weslie Zoanni** as Head Coach for the 2022-2023 **Dance** season.

Mr. Seitz moved to re-hire Weslie Zoanni as Head Coah for the 2022-2023 Dance season. The motion passed 8 – 0 with a second by Mrs. Gorder.

- **WRESTLING: Recommendation:** Based upon pre and post-season meetings as well as the evaluation process, Mr. Sukut recommended the re-hire of **Guy Melby** as Head Coach for the 2022-2023 **Wrestling** season.

Mr. McGahan moved to re-hire Guy Melby as Head Coah for the 2022-2023 Wrestling season. The motion passed 8 – 0 with a second by Mr. Villegas.

***NON-SCHOOL AGENCY TRANSPORTATION REQUESTS:**

In accordance with BP 8132, all non-school requests for district provided transportation must be submitted and approved by Board. Requests submitted will be consistent with the District policies and educational philosophy of

the Board. The entity requesting the use of district transportation must abide by contact rules and all applicable transportation policies.

Reccomentation to approve the use of District transportation for Sidney Wrestling Club to Iowa and the Leadership Montana request to tour and view crytop mining units.

Mr. Seitz moved to approve the above requests for use of District transporation. Motion passed with 8 – 0 with a second by Mr. Marker.

OPPORTUNITY FOR COMMUNITY COMMENT: None

Additional Information: None

Topics for next agenda include:

- 1) First Reading of Board Policies 1010F, 1520, 2167, 2168, 2170, 2312, 2510, 3310, 3413 F1&F2, 3416, 3612F, 5223, 5228P, 5450, 7625.
- 2) Classified Staff Contracts

At 6:26 PM Chairman Thogersen, with no further business to come before the Trustees, the meeting was adjourned.

Following adjournment, a member of the public requested time to speak. At 6:27 PM Chairman Thogersen reconvened the meeting. Molly Cook-Fine spoke to the board regarding the classified salay scale requesting a larger increase.

At 6:37 PM Chairman Thogersen, with no further business to come before the Trustees, the meeting was adjourned.

Board Chair

Approved: _____

Attest:

District Clerk