**October 14, 2019**

A regular meeting of the Sidney Public Schools Board of Trustees was held Monday, October 14th, 2019 at 7:00 PM at the Administration Office, 101 S Central Avenue on posted notice by the clerk. Present were Trustees Ben Thogersen, David Seitz, Lisa Gorder, and Randy Iversen via Phone. Also in attendance were Superintendent- Monte Silk, Assistant Clerk- Michelle Lambert, Central Principal- Sara Romo, High School Principal- Brent Sukut, West Side Principal- Sharri Vandall and Activities Director – Chris Lee. Absent were: Trustees- Kelly Dey and Craig Steinbeisser, and Curriculum/ Federal Programs Director- Thom Barnhart, and Middle School Principal – Kelly Johnson.

At 7:00 PM Chairman Thogersen called the meeting to order welcoming the visitors in attendance: Amy Efta with the Sidney Herald, Office Alex Rosales, Frank DiFonzo, Bobbi Silk, Leadership Class – Jeri Chapman, Erin Lambert, Heidi Moran, Kaila Dally, Janelle Buxbaum, and high school students- Cierra Larson, Emma Torgerson, Karissa Martinez and Victoria Whitaker-Guiterrez. Mr. Thogersen stated an opportunity for community comment on non-agenda items would be provided at the end of the meeting. Those wishing to address the board were asked to fill out the Audience Participation form and give it to the assistant clerk to be recognized.

Mr. Seitz moved to approve the minutes of the regular meeting held September9th, 2019 and the special meetings held August 20th August 22nd and September 3rd, 2019. Mrs. Gorder seconded the motion which passed 4 to 0.

Two ASB Transfer requests in the amount of $100.00 and $130. Mr. Seitz moved to approve the transfers. Mrs. Gorder seconded the motion which passed 4 to 0.

**STUDENT REPRESENTATIVE REPORT: No Report**

**SUPERINTENDENT’S REPORT: Monte Silk**

**Resignations:**

- Season Mills – WS Preschool Aide

- Sheri Williams – MS Study Hall Aide

- Zach Clayton – MS Head Football Coach

**Vacancies:**

- HS FCS Teacher 20-21 SY K-5 Librarian/Media Specialist 20-21 SY Title 1 Teacher

- Route Bus Driver Food Service/Cafeteria Workers Custodians

- Technology Assistant I or II Special Education Aide HS Assistant Volleyball Coach

- MS Assistant Cheer Coach MS Girl Basketball Coach MS Boys Basketball Coach

- Elementary Boys Basketball Coach Elementary Girls Basketball Coach

**Enrollment: 1358**

**Facilities Update:**

- Track is near completion

- Central School Gym is near completion

**COMMITTEE REPORTS:**

***PUBLIC RELATIONS AND PERSONNEL COMMITTEE: October 7, 2019 David Seitz***

- Vacancies, Transfers and Resignations were reviewed. New Hires are on the Consent Agenda tonight;

- MTSBA will assist the Board with the search of a new Superintendent

***BUILDING AND GROUNDS COMMITTEE: October 7, 2019 Lisa Gorder***

- Project Updates:

* Rain and weather is slowing down site work at the Central Gym
* Will begin HVAC, Electrical for Central Gym next wee
* Coordinating site grading for playground with removal of construction
* High School Track pouring of fence/mow strip will begin with the rain stops
* Corland Construction is doing some grading on the N, W and NW side of the HS parking lot

- Discussion Items:

* Quote from MSEC for new Middle School Bleachers
* Fire Alarm Testing, Monitoring Phone Line, Monitoring IP Cellular, Sprinkler Inspection, Kitchen Hood Inspection, from High Tech Solutions and Western States Fire Protection Co

***FINANCE COMMITTEE: October 7, 2019 Ben Thogersen***

-Clerk Financial Reports from August were presented

- August Investment Report

- September Claims Report

- August ASB Report

-District Audit will begin November 4

-Montana Quality of Education Coalition Report

- Department of Commerce DLA Gran Application Submitted

***CURRICULUM AND POLICY COMMITTEE: October 7, 2019 David Seitz***

-Curriculum Report/Information

-Four Day School week was discussed

- Concern of Child Care if we go to a four day school week is a factor for parents

- Board Policy 1st Reading of 4301 – Visitors to Schools, 4315 - Visitor and Spectator Conduct, 4340 - Public Access to District Records, 4410 - Relations with Law Enforcement and Child Protective Agencies, 5012 – Sexual Harassment, Sexual Intimidating and Sexual Misconduct in the Workplace

**CONSENT AGENDA:**

**\* New Hire**

**New Hires:**

- Emma Stevenson – CS Custodian

- Jessica Dockweiler – HS Special Education Aide

- Emily Keegan – Middle School Girls Basketball

- Raelee Henline – Middle School Cheer Coach

- Ethan Graves – Middle School Assistant Football Coach

New Hires are approved as presented pending results of background checks and fingerprint clearances.

**\* First Reading and Adoption of Board Policies as noted below:**

- 2100 – School Year Calendar and Day

- 2160 – Title I Parent and Family Engagement

- 2167 – Correspondence Courses

- 2168 Distance, Online, and Technology-Delivered Learning

-3225 – Sexual Harassment, Sexual Intimidation, and Sexual Misconduct

Mr. Seitz moved to accept the Consent Agenda as presented. Mr. Gorder seconded the motion which passed 4-0.

**DISCUSSION/ACTION AGENDA:**

-\*Two out of District High School Students

Mr. Gorder moved to accept the Attendance Agreement Requests. Mr. Seitz seconded the motion which passed 4-0.

**\*High School Track Equipment Needs were presented by Mr. Lee listed by priority 1, 2 or 3.**

**#1 Priorities**:

\*Timing System

\*10 Starting Blocks

\*Pole Vault Pit Platform – aluminum, or could be built by the HS Shop or Ag classes or plastic pallets

would need to be replaced every year,

\*Customized Long Jump Pit Covers

\*100 and 300 Foot Tape Measurers

\*Circular and 4 ½ “ Cones

\* Rope Flags

**#2 Priorities**

\*First Place Premier High Jump Standards

\*Shot Rings

\*Disc Ring

\*Track Side

\*Track Sideline Covers – will prolong the life of the track. Will look into a possible donation.

**#3 Priories**

\*Track Walk Behind Blower

\*2nd Discus Cage and Concrete Platform

Motion was made by Mr. Thogersen to table these items until next month.

**Four Day School Week Was Discussed by Mr. Sukut**

\*Surveys were sent to Certified Staff, Classified Staff, Students and Parent/Community Members.

the surveys all came out close in yes and no results, with 63 – 67% in favor on average.

Concerns were: loss of hours for Classified Staff, length of the school year calendar, length of the school day, transportation of students, meals on Fridays for those students who depend on the school breakfast and lunch, will an extra day off will older students get into trouble, amount of homework with one less day of school. Will teachers be required to work Fridays.

Benefits are: teacher retention and teacher recruitment. Attendance of staff and students, more kids

may become involved in school activities. Boys and Girls Club will look at being open all day on

Fridays, this could potentially allow school staff to work and the Boys and Girls Club. Dual credits

would remain the same, classes offered would remain the same.

Mr. Sukut asked if the Board would like him to peruse the four day week. The Board and Mr. Sukut

Agreed Mr. Sukut and Mr. Dynneson should peruse and present more information. Mr. Sukut feels it

should be presented to the Board by the December meeting if we will begin the four day week in

the 2020-2021 school year.

Ms. Dey moved to accept the letter of resignation from Superintendent Silk effective June 30, 2020. The motion passed unanimously following a second by Mr. Seitz.

Chairman Thogersen provided an opportunity for Community Comment on non-agenda items: None

With no further business to come before the Trustees, the meeting was adjourned at 8:04 PM.

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Board Chair

Approved: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Attest:

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District Clerk