**November 11, 2019**

A regular meeting of the Sidney Public Schools Board of Trustees was held Monday, November 11th, 2019 at 7:00 PM at the Administration Office, 101 S Central Avenue on posted notice by the clerk. Present were Trustees Ben Thogersen, David Seitz, Lisa Gorder, Kelly Dey, Craig Steinbeisser and Randy Iversen. Also in attendance were Superintendent- Monte Silk, Clerk- Nicole Beyer, Central Principal- Sara Romo, High School Principal- Brent Sukut, High School Vice-Principal- Carl Dynneson, Middle School Principal – Kelly Johnson, West Side Principal- Sharri Vandall and Activities Director – Chris Lee. Present via phone: Curriculum/ Federal Programs Director- Thom Barnhart.

At 7:00 PM Chairman Thogersen called the meeting to order welcoming the visitors in attendance: Amy Efta with the Sidney Herald, Lorraine Allen, Mars and Mitzi Harper, Jon and Sheila Marker, Kristin Norgaard, Kim and Leif Halvorson, Julie Hill, Kelly Alvstad, Meghan Miller, Jeff Mead, Jody Christensen, Gail Staffanson, DeDe Stieber, Stacey McNally, Travis Rosaaen, Jon Aisenbrey, Kali Godfrey, Jason Lamb and students: Will Steinbeisser, Ximena Rosa, Emma Toregerson, Kaiden Cline, Jett Jones, Riley Thiessen, Everett Jensen, Liza Reynolds, Sammie Nevels, Christine Turek, Derrick Floyd, Karissa Martinez and Lexi Nelson. Mr. Thogersen stated an opportunity for community comment on non-agenda items would be provided at the end of the meeting. Those wishing to address the board were asked to fill out the Audience Participation form and give it to the clerk to be recognized.

Ms. Dey moved to approve the minutes of the regular meeting held October 14th, 2019 and the October Claims Warrants 231942 through 232017 in the amount of $820,987.88. Mr. Iversen seconded the motion which passed 6 to 0.

Mr. Iversen moved to approve the following ASB transfer: $126.00 from West Side (401) to Talon (126) for water and cookies for their open house. Ms. Dey seconded the motion which passed 6 to 0.

**STUDENT REPRESENTATIVE REPORT:**

Ximena Rosa provided Trustees with an update on student happenings: including a recap of the fall sports seasons which are now complete, the Speech and Drama Teams performance at its first two meets and upcoming and completed activities sponsored by high school clubs.

**SUPERINTENDENT’S REPORT: Monte Silk**

**Resignations:**

- Shenae Sorteberg – Part-time West Side Custodian

**Enrollment: 1360 including pre-school numbers**

**Other:**

- Awaiting a quote for outsourced snow removal to help custodians due to a shortage of employees

- Thank you to all fall sports participants. It has been enjoyable watching these students compete throughout the season

**COMMITTEE REPORTS:**

***PUBLIC RELATIONS AND PERSONNEL COMMITTEE: November 4, 2019 Randy Iversen***

- Vacancies, Transfers and Resignations were reviewed. New Hires are on the Consent Agenda tonight;

- Thank you ads and letters to track donors have been issued

- The Administration Office has begun working with MTSBA on the superintendent search

- No applicants have been received for the open District 5 trustee positions resulting from re-classification to Class 1

 ***BUILDING AND GROUNDS COMMITTEE: November 4, 2019 Lisa Gorder***

- Project Updates:

* Central gym floor and intercom wiring have been completed. Punch list walk-through is next up
* High School Track lines will be painted next spring
* Track shed and fencing are under construction and nearing completion
* Sod and sprinklers are complete except for the football players boxes
* Rob and Melani Lowman Foundation track contribution has been received and the requested reports have been provided
* West Side curbs and crossings have been painted and parking lot holes have been filled
* Middle School will be replacing gym bleachers as soon as school is out at a cost of $60,000. The gym floor is also on tap to be refinished and will be scheduled around the bleacher installation
* Research has begun on an updated camera system for the High School

***FINANCE COMMITTEE: November 4, 2019 David Seitz***

- Clerk Financial Reports for September were presented

- September Investment and ASB Reports

- October Claims Report

- District Audit took place last week

- Mr. Silk presented an update on the Montana Quality of Education Coalition meetings

- Awaiting results on the Department of Commerce DLA Grant Application that would be utilized for pneumatic controls and air conditioning at Central

- Reviewed a list from Activities Director, Chris Lee, on updated track equipment needs at an estimated cost of $20,000

- Second quarter’s oil and gas revenue has been received and the amounts are lower than last year

- Chamber bucks will once again be provided to staff as a holiday thank you

***CURRICULUM AND POLICY COMMITTEE: November 4, 2019 Kelly Dey***

- Mr. Barnhart attended via phone and provided the monthly Curriculum Report

- Discussion regarding the move to a four day school week continued and is on the Agenda this evening

- Labor Management Committee did not meet in November

**-** Board Policy review continued and are on the Agenda this evening

**CONSENT AGENDA:**

**\* New Hires:**

- Shari Conn – Part-time West Side Custodian

- Katelyn Mocko – Middle School Study Hall Aide

- Lukas Johnson – Middle School Boys Basketball Coach

- Kay (Nice) Trail – Substitute Nurse Services Central School

- Shane Monsen – High School Assistant Basketball Coach

- June Decker – West Side Special Education Aide

New Hires are approved as presented pending results of background checks and fingerprint clearances.

**\* Second Reading and Adoption of the following required Board Policies:**

- Board Policy 4301 – Visitors to Schools- Revising conduct responsibilities on school visitors

- Board Policy 4315 – Visitor and Spectator Conduct- Revised to correspond to BP 4s01 but broadens scope

- Board Policy 4340 – Public Access to District Records- Revised to preserve confidentiality of school safety/ security records

- Board Polciy 4410 – Relations with Law Enforcement and Child Protective Agencies- Revised to include guidance specific to County Interdisciplinary Child Information and School Safety Team

- Board Policy 5012 – Sexual Harassment, Sexual Intimidation and Sexual Misconduct in the Workplace

**\* Approve the Refinishing of the Middle School Gym Floor by Western Sport Floors- Summer of 2020**

Ms. Dey moved to accept the Consent Agenda as presented. Mr. Iversen seconded the motion which passed unanimously.

**DISCUSSION/ACTION AGENDA:**

**\* First Reading of Proposed Changes to the Following Board Policies (The FE policies are part of the newly created Flexibility and Efficiency Section of Board Policy)**

- Policy 1005FE – Proficiency Based Learning: Defines proficiency

- Policy 1006FE – Transfers for School Safety: Restates Montana state law in Board Policy

- Policy 1007FE – Multidistrict Agreement: Restates Montana state law in Board Policy

- Policy 1007FE F1 – Multidistrict Agreement Form – Provides format for 1007FE

- Policy 1008FE – Increase in Over-Base Levy Authority Without a Vote: Restates Montana state law in Board Policy

- Policy 1009FE – Educator Recruitment and Retention: Updated per legislative action regarding licensing and educator student loan repayment

- Policy 1010FE – Early Enrollment Exceptional Circumstances: Allows for ANB count for 3 to 5 year olds receiving special education services from the District

- Policy 1011FE – Cooperative Purchasing: Restates Montana state law in Board Policy

- Policy 1012FE – Non-voted Levy for Excess IDEA Costs: Restates Montana state law in Board Policy. District currently permissively levies for excess costs for special education students who meet the expense criteria

- Policy 1013FE – Adult Eductation Levy: Restates Montana state law regarding permissive levies in this fund

- Policy 1014FE – Intent to Increase Non-Voted Levy: Restates Montana state law in Board Policy

- Policy 1014FE F1 - Notice of Intent to Impose an Increase in Levies Form: Provides notice form to accomplish 1014FE

- Policy 1015FE – Personalized Learning Opportunities: Brings District into compliance with the Advanced Opportunity Act and the Transformational Learning Grant legislation

- Policy 3420 – Head Lice: Puts into policy District practice requiring students infected with lice to be lice, egg and nit free before returning to school

Ms. Dey moved and Mr. Iversen seconded the motion to approve the first reading of the above policies. This motion passed unanimously.

**\*Reconsideration of High School Track Equipment Needs discussed in October**

Mr. Seitz moved and Mr. Iversen seconded the motion to approve the purchase of all Priority 1 purchases with the caveat that anything listed to be purchased from Amazon be purchased locally. The motion passed 6 to 0.

**\* Four Day School Week**

Following background information from Superintendent Silk, Ms. Dey moved to move forward on the four day school week. Mr. Iversen seconded the motion which was then opened for discussion by Chairman Thogersen.

- Mr. Steinbeisser stated he did not see the benefit of going to a four day school week. He did not believe this was the answer to retention/recruitment

- Mars Harper asked how this would benefit students and expressed concerns on communication with the community as well as the financial impact for parents

- Amy Efta with the Sidney Herald expressed concern regarding no school Fridays for students

- Kali Godfrey asked if other strategies have been considered in regards to retention/recruitment

- Lorraine Allen spoke to a teacher’s view of the process and the four day week as a whole

- Brittany Peterson questioned the possibility of implementing a four day school week on a trial basis

- Jon Aisenbrey spoke against the motion

- Kim Halvorson expressed concerns about losing 22 student contact days

- Jason Lamb stated he did not feel the District had proven to him this was the right way to go for students since discussions had begun last month and expressed concern on communication with the community particularly in regards to the community survey.

- Kylie Young, a first year teacher, expressed her support of the motion as it would provide more time with her kids

- Everett Jensen, high school student, stated involved students already put in long days with possible homework adjustments and not missing classes for Friday events

- Travis Rosaaen asked the Trustees to consider our own students. He does not see this as a recruitment solution

- Kelly Johnson, Middle School Principal, spoke to recruitment and losing teachers to four day school weeks

- Mr. Silk, Mr. Sukut, Mr. Dynneson as well as Trustees addressed questions asked and explained the need for a decision to be made so staff could move ahead with curriculum work needed to make the transition. They assured those in attendance that the process would be monitored and if it appeared the District would not be ready in the fall of 2020, implementation will be delayed. The Trustees placed an informal deadline of April 2020 for submission of progress towards accomplishing implementation in the fall.

Ms. Dey called for the question on the motion. The motion passed 4 to 2 with Mr. Steinbeisser and Mr. Thogersen voting against the motion.

**\* Repurposing/Renaming Associated Student Body Account 405 to West Side Breakfast Program**

Ms. Dey moved to approve the renaming of ASB account 405 to be utilized for the West Side Breakfast Program. Mr. Seitz seconded the motion which passed 5 to 0 with Mrs. Gorder abstaining from this elementary item.

**\* Replacement of High School Cameras**

Mr. Steinbeisser moved to approve the purchase of 86 cameras from High Point Networks for Sidney High School at a cost of $61,954.00. Ms. Dey seconded the motion which passed unanimously.

Chairman Thogersen provided an opportunity for Community Comment on non-agenda items: None

With no further business to come before the Trustees, the meeting was adjourned at 8:55 PM.

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 Board Chair

Approved: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Attest:

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District Clerk